



# Reduce Employee Turnover in 90 Days

*Hourly, Part-Time, & Line Employees*

## **Low-Cost / High-ROI / Easy-Implementation Ideas**

### 1. **Integrate AI Platform to Hire Better Employees / Increase Applicants**

Leverage integrated AI Tool to instantly compare applicants to your desired employees in real time. Results equate to dramatically improved hiring & an avg. 22% Employee Turnover reduction.

### 2. **Leverage Low-Cost / High-Value Carve-Out Benefits to Entice Employees**

#### **Conditions / Setup / Management**

Employer specifies eligibility requirement(s) (*immediately, 30 days, 60 days, etc...*)

\*Online Enrollment & Management

Fast, Easy Implementation

#### **Benefit Ideas** (*not subject to ACA requirements*)

#### 1. **24/7 Unlimited Telemedicine Plan**

Stand-Alone, Unlimited 24/7 MD access for participant & family

Employer Paid (or payroll deducted) - approx. \$10/mo (*5 employee min participation*)

Individual Plan – approx. \$18/mo per participant

#### 2. **Customized Limited Medical Plan**

Employer or Employee Paid

Includes Benefits for: Annual Physical, Physician Visit, Hospital Confinement, Surgery, Accidents, Emergency Room, X-Rays, Labs, Unlimited Teledoc, etc....

Approx. \$100/month per participant (varies – plans/benefits customizable)



### 3. Employee Assistance Program

Employer Paid

Includes Benefits for: Wellness (labs, mammogram/obgyn, annual physicals, etc... up to \$4.5K/yr), Vision, Dental, Mental Health, Gym Membership, Direct Primary Care Reimbursement (\$70/mo), etc....

Approx. \$125/month per participant

### 4. Voluntary Plans

Employee or Employer Paid (typically employee paid)

Includes Individualized Benefit Plans for:

Cancer, Hospital, Life Insurance, Accident, Disability, Dental, Vision, etc....

*\*Not all Voluntary Plans offer online enrollment*

#### **Note:**

*For WOTC hires, we created a program to quantify, plan, and measure the expected WOTC benefit per hire with and without adding any select employee benefits. With WOTC, each additional hour a new employee works over the WOTC threshold (120 hours) translates into a larger and larger tax credit (cash infusion) for your business. You can learn about WOTC and download the program here:*

*[www.owneronlybenefits.com/wotc](http://www.owneronlybenefits.com/wotc)*

### 3. Utilize Back-End Employee Communication Tool

Low-cost “Roku-like” device allows employee communication at the store level in real time. This allows for real-time, store-specific promotions, sales incentives, employee recognition, information dissemination, downloadable (via QR code) material, employee engagement, and operational control and instructions.

Extremely useful for: QSRs, Hotels, Multi-Location Franchises, Catering, Hospitality.

**We’d love to learn more about your business & discuss what ideas might be right for you!**

[www.owneronlybenefits.com](http://www.owneronlybenefits.com)